LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

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FISCAL IMPACT STATEMENT

LS 6958 NOTE PREPARED: Dec 30, 2005

BILL NUMBER: HB 1413 BILL AMENDED:

SUBJECT: Drug Testing on State Public Works Projects.

FIRST AUTHOR: Rep. Crouch BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: X GENERAL IMPACT: State

 $\begin{array}{cc} \underline{X} & DEDICATED \\ \underline{X} & FEDERAL \end{array}$

<u>Summary of Legislation:</u> This bill requires contractors and subcontractors on state public works projects to implement employee drug-testing programs.

Effective Date: July 1, 2006.

<u>Explanation of State Expenditures:</u> The bill may increase the cost of state public works projects if the contractor and subcontracts include the cost of drug testing in their bids.

The bill requires contractors and subcontractors to include the plans for their drug-testing program with their bids. The programs must include:

- 1. Subjecting each of the contractor's employees at least 1 time a year to testing.
- 2. At least 2% of employees must be randomly selected each month for testing.
- 3. The test must test for at least:
 - a. Amphetamines.
 - b. Cocaine.
 - c. Opiates (92000 ng/ml).
 - d. PCP.
 - e. THC.
- 4. Impose progressive discipline on an employee who fails a drug test. The progression must be at least:
 - a. 30 days suspension after first positive test.
 - b. 90 days suspension after second positive test.
 - c. 1 year suspension after third positive test.

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The employee would also have be directed to a program of treatment or rehabilitation and be subject to unannounced testing for 1 year.

The testing cost could range from about \$6 per test to \$500 per test, depending on the test used. In the aggregate, the testing costs would probably represent only a minor increase in a public works project cost.

Explanation of State Revenues:

Explanation of Local Expenditures:

Explanation of Local Revenues:

State Agencies Affected: All.

Local Agencies Affected:

Information Sources:

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